

**Dr. Stefan Fida, born 05.10.1979**

c/o Semperit Aktiengesellschaft Holding  
Modecenterstraße 22  
1031 Vienna

To the attention of the  
Shareholders' Meeting of  
Semperit Aktiengesellschaft Holding

**Declaration pursuant to section 87 para 2 and para 2a Austrian Stock Corporations Act ("AktG")**

On the occasion of my nomination for the election as member to the Supervisory Board of Semperit Aktiengesellschaft Holding by resolution of the General Meeting to be held on 27 April 2021, I declare pursuant to section 87 para 2 and para 2a Austrian Stock Corporations Act as follows:

I am not aware of any circumstances which might give rise to concerns that I may be biased. With regard to point 53 Austrian Code of Corporate Governance and the guidelines for independence adopted by the Supervisory Board of the Company (see Annex 1.) I further declare that I do not have any business or personal relations to the Company or its Management Board which constitutes a material conflict of interests.

For the purpose of certification of my professional qualification I refer to my curriculum vitae, which also states my professional and relevant other functions at the time of election.

With regard to section 87 para 2 and para 2a Austrian Stock Corporations Act I confirm as follows:

1. I am not a member of the Supervisory Board or Administrative Board in ten other corporations (*Kapitalgesellschaften*) or eight corporations the shares of which are listed on a regulated market (whereby activities as Chairman count twice);<sup>1</sup>
2. I am not the legal representative (member of the Management Board, managing director, liquidator) of any subsidiary of Semperit Aktiengesellschaft Holding;
3. I am not the legal representative (member of the Management Board, managing director, liquidator) of any other corporation which has a member of the Management Board of Semperit Aktiengesellschaft Holding in its Supervisory or Administrative Board (except for group companies or affiliated companies);
4. I am not a member of the Supervisory Board or the Administrative Board in eight other listed companies (whereby activities as Chairman count twice);
5. I have not been finally convicted by a court of law of a criminal act which would question my professional reliability.

I will be glad to answer any questions before and/or at the General Annual Meeting on 27 April 2021.

In case I am elected I will gladly accept such election.

Vienna, 23.03.2021

Place, Date



Signature

<sup>1</sup> Up to ten positions as a member of the supervisory board, in which the member was elected or sent to preserve the interests of the state, a federal state, a union of municipalities, a municipality or of an undertaking being affiliated with the Company or having a commercial participation in the Company (section 189a pt 2 Austrian Commercial Code, "UGB"), do not count towards the maximum number of ten corporations.

This document has been made up in German which is the official version.

In case of discrepancies with the English translation, the German version shall prevail.

Dr. Stefan FIDA  
c/o Grohs Hofer Rechtsanwälte GmbH  
Helferstorferstraße 4/12  
1010 Wien



## **CURRICULUM VITAE**

### **Personal Data:**

Date of birth:	05.10.1979
Place:	Vienna
Nationality:	Austria
Marital status:	married

### **Education:**

- Bar exam (2009)
- University of Vienna (Mag. iur. 2001, Dr. iur. 2005)
- University of Economics and Business Administration Vienna (Mag. rer. soc. oec. 2005)
- London School of Economics (LL.M. 2003)

### **Professional Career:**

- Lawyer, cooperation with Grohs Hofer Rechtsanwälte GmbH (since 2009)
- Associate with Grohs Hofer Rechtsanwälte GmbH (2006-2009)
- Senior Advisor with KPMG Wirtschaftsprüfungs- und Steuerberatungs GmbH (2006)
- Research and teaching assistant of o. Univ. Prof. Dr. Christian Nowotny at the Department of Civil Law, Commercial Law and Securities Law, University of Economics and Business Administration, Vienna (2003-2006)

### **Additional professional activities:**

- Member of the board of two private foundations
- Member of the supervisory board of Lenzing AG
- University lecturer for Corporate Law and Corporate Governance (since 2004)
- Various publications in the field of business and corporate law