

# Curriculum Vitae

## Claus Möhlenkamp



### PERSONAL

Date and place of birth 15.10.1965 / Wildeshausen, Germany  
Nationality Germany

### EDUCATION

1993 **Wirtschaftsakademie Holstein and Fachhochschule Nordakademie Elmshorn**  
Graduate Business Engineer (Dipl.Ing. FH) with specialization in Mechanical Engineering

### PROFESSIONAL

1989 **Phoenix AG Hamburg**  
Apprenticeship as Industrial Management Assistant and dual study program as Business Engineer

1994 **Freudenberg Dichtungs- und Schwingungstechnik Weinheim**  
Head of Key Account Daimler  
1996 Head of Sales Automotive Europe

2001 **Freudenberg NOK General Partnership Plymouth (USA)**  
Vice President and General Manager Chassis Products Division; Vice President Latin and South America

2005 **Freudenberg Sealing Technologies**  
as of 2011 CEO, Freudenberg Sealing Technologies Europa, Weinheim  
Spokesman of the Management Board, Freudenberg Sealing Technologies Global, Weinheim

as well as Freudenberg-NOK Asia Holding Co. Pte. Ltd., Director  
Freudenberg-NOK General Partnership (FNGP), Chairman  
NOK-Freudenberg Group China (NFGC), Board Member

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## OTHER MANDATES

### **Huber Packaging Group**

Member of the Advisory Board and the Board of Directors

### **VDMA (Mechanical Engineering Industry Association)**

Member of the Main Board Management

### **VDA (German Association of the Automotive Industry)**

Member of the Sales Committee

**Claus Möhlenkamp, geb. 15.10.1965**  
c/o Semperit Aktiengesellschaft Holding  
Am Belvedere 10  
1100 Vienna

To the attention of the  
General Meeting of  
Semperit Aktiengesellschaft Holding

**Declaration pursuant to section 87 sub-section 2 and sub-section 2a Austrian Stock Corporations Act (“AktG“)**

On the occasion of my nomination for the election as member to the Supervisory Board of Semperit Aktiengesellschaft Holding by resolution of the General Meeting to be held on 25 April 2023, I declare pursuant to section 87 sub-section 2 and sub-section 2a Stock Corporations Act as follows:

I am not aware of any circumstances which might give rise to concerns that I may be biased. With regard to point 53 Austrian Code of Corporate Governance and the guidelines for independence adopted by the Supervisory Board of the Company (see Annex I.) I further declare that I do not have any business or personal relations to the Company or its Management Board which constitutes a material conflict of interests. I also declare that I am independent within the meaning of point 54 Austrian Code of Corporate Governance.

For the purpose of certification of my professional qualification I refer to my curriculum vitae, which also states my professional and relevant other functions at the time of election.

With regard to section 87 sub-section 2 and sub-section 2a Stock Corporations Act I confirm as follows:

1. I am not a member of the Supervisory Board or Administrative Board in ten other corporations (*Kapitalgesellschaften*) or eight corporations the shares of which are listed on a regulated market (whereby activities as Chairman count twice);<sup>1</sup>
2. I am not the legal representative (member of the Management Board, managing director, liquidator) of any subsidiary of Semperit Aktiengesellschaft Holding;
3. I am not the legal representative (member of the Management Board, managing director, liquidator) of any other corporation which has a member of the Management Board of Semperit Aktiengesellschaft Holding on its Supervisory or Administrative Board (except for group companies or affiliated companies);

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<sup>1</sup> Up to ten positions as a member of the supervisory board, in which the member was elected or sent to preserve the interests of the state, a federal state, a union of municipalities, a municipality or of a undertaking being affiliated with the Company or having a commercial participation in the Company (section 189a pt 2 Austrian Commercial Code, “UGB”), do not count towards the maximum number of ten corporations.

4. I am not a member of the Supervisory Board or the Administrative Board in eight other listed companies (whereby activities as Chairman count twice);
5. During the last two years, I have not been a member of the Management Board of Semperit Aktiengesellschaft Holding; and
6. I have not been finally convicted by a court of law of a criminal act which would question my professional reliability.

I will be glad to answer any questions before and/or at the General Annual Meeting on 25 April 2023.

In case I am elected I will gladly accept such election.

Neustadt, 21.03.2023

Place, Date

  
Name/Signature